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	dfa	SI	E s	y G	y G	Sal sific ly des		
Site	Grandfathered	Status	Class Title	Minimum of Salary Grade	Maximum of Salary Grade	Avg. Salary By Classification (hourly includes COLA)		
BJC EMP			O	≥ Ø	≥ Ø	₹ O € E		
PAD	N	Salaried	ADMIN AST I	\$31,188	\$53,016			
PAD	N	Salaried	AST CRAFT SUPV I	\$39,576	\$67,380	\$53,472		
PAD	Ν	Salaried	AST CRAFT SUPV I	\$39,576	\$67,380	\$53,472		
PAD	Ν	Salaried	AST CRAFT SUPV II	\$45,072	\$76,692	\$60,960		
PAD	N	Salaried	AST CRAFT SUPV II	\$45,072	\$76,692	\$60,960		
PAD	N	Salaried	AST SUPT II	\$65,856	\$111,828			
PAD PAD	N	Salaried Salaried	COMMS REP II CONST ENG III	\$35,136 \$45,072	\$59,736 \$76,692	\$60,960		
PAD	N N	Salaried	CONST ENG III	\$45,072	\$76,692	\$60,960		
PAD	N	Salaried	CONST ENG III	\$45,072	\$76,692	\$60,960		
PAD	Ν	Hourly	ELECTRICAL MECHANIC	, ,,,	, ,,,,,	\$51,106		
PAD	Ν	Salaried	ENG II	\$39,576	\$67,380			
PAD	Ν	Salaried	ENG SPEC	\$58,056	\$98,700			
PAD	N	Salaried	ENG SUPV II	\$65,856	\$111,828	***		
PAD	N	Salaried	ESH SPEC III	\$45,072	\$76,692	\$60,960		
PAD PAD	N N	Salaried Salaried	ESH SPEC III ESH SPEC III	\$45,072 \$45,072	\$76,692 \$76,692	\$60,960 \$60,960		
PAD	N	Salaried	GEN SUPT I	\$75,168	\$127,716	ψυυ, συυ		
PAD	N	Hourly	HEAVY EQUIPMENT OPERATOR	ψ10,100	ψ121,110	\$51,106		
PAD	Ν	Hourly	HEAVY EQUIPMENT OPERATOR			\$51,106		
PAD	Ν	Hourly	HEAVY EQUIPMENT OPERATOR			\$51,106		
PAD	Ν	Hourly	HEAVY EQUIPMENT OPERATOR			\$51,106		
PAD	N	Hourly	MAINTENANCE MECHANIC			\$51,106		
PAD PAD	N N	Hourly	MAINTENANCE MECHANIC	¢20,000	£44.000	\$51,106		
PAD	N	Salaried Hourly	OFF AST I OPERATOR	\$28,008	\$41,028	\$51,106		
PAD	N	Hourly	OPERATOR			\$51,106		
PAD	N	Hourly	OPERATOR			\$51,106		
PAD	Ν	Hourly	OPERATOR			\$51,106		
PAD	Ν	Hourly	OPERATOR			\$51,106		
PAD	N	Hourly	OPERATOR INIT			\$51,106		
PAD PAD	N N	Hourly	OPERATOR "B" OPERATOR "B"			\$47,757		
PAD	N	Hourly Hourly	OPERATOR B			\$47,757 \$47,757		
PAD	N	Hourly	OPERATOR "B"			\$47,757		
PAD	Ν	Hourly	OPERATOR "B"			\$47,757		
PAD	Ν	Hourly	OPERATOR "B"			\$47,757		
PAD	Ν	Hourly	OPERATOR "B"			\$47,757		
PAD	N	Salaried	PROJ CNTRL ENG III	\$45,072	\$76,692	\$60,960		
PAD PAD	N	Salaried	PROJ CNTRL ENG III	\$45,072 \$45,072	\$76,692	\$60,960		
PAD	N N	Salaried Salaried	PROJ CNTRL ENG III PROJ ENG II	\$75,168	\$76,692 \$127,716	\$60,960		
PAD	N	Salaried	PROJ ESH SUPV	\$65,856	\$111,828			
PAD	N	Salaried	PROJ MGR III	\$85,248	. ,	\$115,200		
PAD	Ν	Salaried	PROJ MGR III	\$85,248	\$144,984	\$115,200		
PAD	N	Salaried	PROJ QA MGR II	\$65,856	\$111,828			
PAD	N	Salaried	PURCH SUPVI	\$58,056	\$98,700	\$78,372		
PAD PAD	N N	Salaried Salaried	PURCH SUPV I PURCH SUPV I	\$58,056 \$58,056	\$98,700 \$98,700	\$78,372 \$78,372		
PAD	N	Salaried	SCIENTIST I	\$35,136	\$59,700	\$47,364		
PAD	N	Salaried	SCIENTIST I	\$35,136	\$59,736	\$47,364		
PAD	N	Salaried	SCIENTIST II	\$39,576	\$67,380	\$53,472		
PAD	Ν	Salaried	SCIENTIST II	\$39,576	\$67,380	\$53,472		
PAD	N	Salaried	SEC SPEC/PROJ	\$39,576	\$67,380	\$53,472		
PAD	N	Salaried	SEC SPEC/PROJ	\$39,576	\$67,380	\$53,472		
PAD PAD	N	Salaried	SECTY II	\$24,960	\$35,820	\$30,312		
PAD	N N	Salaried Salaried	SECTY II	\$24,960 \$24,960	\$35,820 \$35,820	\$30,312 \$30,312		
PAD	N	Salaried	SECTY III	\$28,008	\$41,028	ψυυ,υ 12		
PAD	N	Salaried	SR CLERK III	\$24,960	\$35,820	\$30,312		
PAD	Ν	Salaried	SR CLERK III	\$24,960	\$35,820	\$30,312		
PAD	N	Salaried	SR COMMS SPEC II	\$58,056	\$98,700			
PAD	N	Salaried	SR CONST ENG I	\$51,036	\$86,628	\$68,748		
PAD	N	Salaried	SR CONST ENG I	\$51,036	\$86,628	\$68,748		
PAD PAD	N N	Salaried Salaried	SR CONST ENG I SR CONST ENG I	\$51,036 \$51,036	\$86,628 \$86,628	\$68,748 \$68,748		
רעט	IN	Jaiaileu	ON CONST LINGT	φυ1,030	φυυ,υ∠ο	φυυ, / 40		

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Site	Grandfathered	Status	Class Title	Minimum of Salary Grade	Maximum of Salary Grade	Avg. Salary By Classification (hourly includes COLA)		
PAD	N	Salaried	SR CONST ENG I	\$51,036	\$86,628	\$68,748		
PAD	N	Salaried	SR CONST ENG II	\$58,056	\$98,700	\$78,372		
PAD	N	Salaried	SR CONST ENG II	\$58,056	\$98,700	\$78,372		
PAD PAD	N N	Salaried Salaried	SR CONST ENG II SR CONST ENG II	\$58,056 \$58,056	\$98,700 \$98,700	\$78,372 \$78,372		
PAD	N	Salaried	SR CONST ENG II	\$58,056	\$98,700	\$78,372		
PAD	N	Salaried	SR ENG I	\$51,036	\$86,628	\$68,748		
PAD	N	Salaried	SR ENG I	\$51,036	\$86,628	\$68,748		
PAD PAD	N N	Salaried Salaried	SR ENG I SR ENG SPEC	\$51,036 \$65,856	\$86,628 \$111,828	\$68,748		
PAD	N	Salaried	SR ESH SPEC I	\$51,036	\$86,628			
PAD	N	Salaried	SR HEALTH PHYSICIST II	\$58,056	\$98,700			
PAD	N	Salaried	SR SECTY	\$30,780	\$45,456	\$38,124		
PAD	N	Salaried	SR SECTY	\$30,780	\$45,456	\$38,124		
PAD PAD	N	Salaried Salaried	SR TECH SUPP SPEC SUPT I	\$75,168 \$58,056	\$127,716 \$98,700			
PAD	N	Salaried	SUPV CONST ENG I	\$65,856	\$111,828			
PAD	Υ	Salaried	ADMIN AST II	\$35,136	\$59,736	\$47,364		
PAD	Υ	Salaried	ADMIN AST III	\$39,576	\$67,380	\$53,472		
PAD	Υ	Salaried	AREA REG ESH SVC MGR I	\$75,168	\$127,716	\$50.450		
PAD PAD	Y	Salaried Salaried	AST CRAFT SUPV I AST CRAFT SUPV I	\$39,576 \$39,576	\$67,380 \$67,380	\$53,472 \$53,472		
PAD	Y	Salaried	AST CRAFT SUPV I	\$39,576	\$67,380	\$53,472		
PAD	Y	Salaried	AST CRAFT SUPV I	\$39,576	\$67,380	\$60,960		
PAD	Υ	Salaried	AST PROJ MGR	\$58,056	\$98,700			
PAD	Υ	Salaried	AST SUPT I	\$58,056	\$98,700			
PAD PAD	Y	Salaried Hourly	CONST ENG III	\$45,072	\$76,692	¢E4 406		
PAD	Y	Hourly	ELECTRICAL MECHANIC ELECTRICAL MECHANIC			\$51,106 \$51,106		
PAD	Y	Hourly	ELECTRICAL MECHANIC			\$51,106		
PAD	Υ	Salaried	ENG III	\$45,072	\$76,692	, , , , , , , , , , , , , , , , , , , ,		
PAD	Υ	Salaried	ENG SPEC	\$58,056	\$98,700			
PAD	Y	Salaried	ENG SUPV III	\$75,168	\$127,716	# 00.000		
PAD PAD	Y	Salaried Salaried	ESH SPEC III ESH SPEC III	\$45,072 \$45,072	\$76,692 \$76,692	\$60,960 \$60,960		
PAD	Y	Salaried	HR ADMIN II	\$51,036	\$86,628	\$68,748		
PAD	Υ	Salaried	HR ADMIN II	\$51,036	\$86,628	\$68,748		
PAD	Υ	Salaried	IS&T SUPV III	\$65,856	\$111,828			
PAD	Y	Hourly	MAINTENANCE MECHANIC			\$51,106		
PAD PAD	Y	Hourly Hourly	MAINTENANCE MECHANIC MAINTENANCE MECHANIC			\$51,106 \$51,106		
PAD	Y	Hourly	MAINTENANCE MECHANIC			\$51,106		
PAD	Υ	Hourly	MAINTENANCE MECHANIC			\$51,106		
PAD	Υ	Hourly	MAINTENANCE MECHANIC			\$51,106		
PAD	Y	Hourly	MAINTENANCE MECHANIC			\$51,106 \$51,106	<u> </u>	
PAD PAD	Y	Hourly Salaried	MAINTENANCE MECHANIC OFF AST I	\$28,008	\$41,028	\$51,106	1	
PAD	Y	Hourly	OPERATOR	Ψ20,000	ψ=1,020	\$51,106		
PAD	Y	Hourly	OPERATOR			\$51,106		
PAD	Υ	Hourly	OPERATOR			\$51,106		
PAD	Y	Hourly	OPERATOR			\$51,106 \$51,106	<u> </u>	
PAD PAD	Y	Hourly	OPERATOR OPERATOR	+		\$51,106 \$51,106	+	-
PAD	Y	Hourly	OPERATOR	1		\$51,106	 	+
PAD	Υ	Hourly	OPERATOR			\$51,106		
PAD	Υ	Hourly	OPERATOR			\$51,106		
PAD PAD	Y	Hourly	OPERATOR "B"	1		\$47,757		
PAD	Y	Hourly Hourly	OPERATOR "B" OPERATOR "B"	1		\$47,757 \$47,757		
PAD	Y	Hourly	OPERATOR 'B"	1		\$47,757	†	+ -
PAD	Υ	Salaried	PRIN ENG	\$75,168	\$127,716	. , -		
PAD	Υ	Salaried	PRIN PROJ CNTRL ENG	\$65,856	\$111,828			
PAD	Y	Salaried	PRJ/OFF SEC SUP/SPEC	\$58,056	\$98,700			
PAD PAD	Y	Salaried Salaried	PROJ CNTRL ENG III PROJ ENG I	\$45,072 \$65,856	\$76,692 \$111,828	\$88,920		
PAD	Y	Salaried	PROJENG I	\$65,856	\$111,828	\$88,920	+	
PAD	Y	Salaried	PROJ ENG II	\$75,168	\$127,716	,	1	

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Site	Grandfathered	Status	Class Title	Minimum of Salary Grade	Maximum of Salary Grade	Avg. Salary By Classification (hourly includes COLA)	
PAD	Y	Salaried	PROJ MGR I	\$65,856	≥ ທິ \$111,828	A O E ii	
PAD	Y	Salaried	PROJ MGR II	\$75,168	\$127,716		
PAD	Υ	Salaried	PROJ PROC MGR I	\$58,056	\$98,700		
PAD	Υ	Salaried	PURCH SPEC I	\$35,136	\$59,736		
PAD	Y	Salaried	PURCH SPEC III	\$45,072	\$76,692		
PAD PAD	Y	Salaried Salaried	PURCH SUPV I QA SUPV II	\$58,056 \$65,856	\$98,700 \$111,828		
PAD	Y	Salaried	SEC SPEC/PROJ	\$39,576	\$67,380		
PAD	Υ	Salaried	SECTY III	\$28,008	\$41,028		
PAD	Υ	Salaried	SR CONST ENG I	\$51,036	\$86,628	\$68,748	
PAD	Y	Salaried	SR CONST ENG I	\$51,036	\$86,628	\$68,748	
PAD PAD	Y	Salaried Salaried	SR CONST ENG II SR ENG II	\$58,056 \$58,056	\$98,700 \$98,700		
PAD	Y	Salaried	SR ENG III	\$65,856	\$111,828		
PAD	Y	Salaried	SR ENG SPEC	\$65,856	\$111,828	\$88,920	
PAD	Υ	Salaried	SR ENG SPEC	\$65,856	\$111,828	\$88,920	
PAD	Υ	Salaried	SR ESH SPEC I	\$51,036	\$86,628		
PAD	Y	Salaried	SR GEOLOGIST II	\$58,056	\$98,700		
PAD PAD	Y	Salaried Salaried	SR INV SPEC SR PROJ CNTRL ENG II	\$51,036 \$58,056	\$86,628 \$98,700		
PAD	Y	Salaried	SR PROJ MGR I	\$96,708	\$164,388		
PAD	Υ	Salaried	SR SCI SPEC	\$65,856	\$111,828		
PAD	Υ	Salaried	SR SCIENTIST	\$51,036	\$86,628		
PAD	Y	Salaried	SR SEC SPEC/SUPV	\$51,036	\$86,628		
PAD PAD	Y	Salaried Salaried	SR SECTY SUPT II	\$30,780 \$65,856	\$45,456 \$111,828		
			NTRACTOR EMPLOYEES:	\$00,000	φ111,020		
PAD	Х	Salaried	Engineer	\$35,136	\$59,736		
PAD	Χ	Salaried	QA Eng	\$31,188	\$53,016		
PAD	X	Salaried	Area Public Relations Manager	\$65,856	\$111,828		
PAD PAD	X	Salaried Salaried	Clerk III Office Assistant	\$24,960 \$28,008	\$35,820 \$41,028	\$34,452	
PAD	X	Salaried	Office Assistant	\$28,008	\$41,028	\$34,452	
PAD	X	Salaried	Office Assistant	\$28,008	\$41,028	\$34,452	
PAD	Χ	Salaried	Office Assistant	\$30,780	\$45,456	\$34,452	
PAD	Х	Salaried	Office Services Assistant II	\$45,072	\$76,692		
PAD PAD	X	Salaried Salaried	Senior Public Relations Specialist	\$51,036	\$86,628		
PAD	Y	Salaried	Administrative Assistant I Office Assistant	\$31,188 \$28,008	\$53,016 \$41,028	\$34,452	
PAD	X	Salaried	Ast Technol	\$31,188	\$53,016	\$42,168	
PAD	Х	Salaried	Ast Technol	\$31,188	\$53,016	\$42,168	
PAD	Υ	Salaried	Ast Technol	\$31,188	\$53,016	\$42,168	
PAD	Y	Salaried	Ast Technol	\$31,188	\$53,016	\$42,168	
PAD PAD	Y	Salaried Salaried	Ast Technol Project Eng	\$31,188 \$65,856	\$53,016 \$111,828	\$42,168	
PAD	X	Salaried	Ast Technol	\$31,188	\$53,016		
PAD	Χ	Salaried	Engineer	\$35,136	\$59,736	\$47,364	
PAD	Χ	Salaried	Engineer	\$35,136	\$59,736	\$47,364	
PAD	X	Salaried	Engineer	\$39,576	\$67,380	\$53,472	
PAD PAD	X	Salaried Salaried	Engineer Sr Sci Specialist	\$39,576 \$65,856	\$67,380 \$111,828	\$53,472	
PAD	Y	Salaried	Sr Engineer	\$51,036	\$86,628	\$68,748	
PAD	Υ	Salaried	Sr Engineer	\$51,036	\$86,628	\$68,748	
PAD	Υ	Salaried	Sr Engineer	\$51,036	\$86,628	\$68,748	
PAD	X	Salaried	Scientist	\$39,576	\$67,380		
PAD PAD	X	Salaried	Sr Engineer	\$58,056 \$75,168	\$98,700 \$127,716	\$78,372 \$101,436	
PAD	X	Salaried Salaried	Sr Engineer Sr Engineer	\$75,168	\$127,716	\$101,436 \$101,436	
PAD	Y	Salaried	Sr Engineer	\$58,056	\$98,700	\$78,372	
PAD	Χ	Salaried	Project QA Eng	\$58,056	\$98,700		
PAD	Υ	Salaried	Sr QA Engineer	\$51,036	\$86,628		
PAD	X	Salaried	Eng	\$39,576	\$67,380	\$53,472 \$53,472	
PAD PAD	X	Salaried Salaried	Eng Eng	\$39,576 \$39,576	\$67,380 \$67,380	\$53,472 \$53,472	
PAD	X	Salaried	Eng	\$39,576	\$67,380	\$53,472	
PAD	Χ	Salaried	Prin Eng I/II	########	\$187,452		
PAD	Х	Salaried	Scientist	\$45,072	\$76,692		

	Grandfathered		itte	m of srade	ım of Srade	Avg. Salary By Classification hourly ncludes COLA)		
Site	Grandfa	Status	Class Title	Minimum of Salary Grade	Maximum of Salary Grade	Avg. Salary By Classification (hourly includes COL≜		
PAD	Χ	Salaried	Scientist Specialist	\$58,056	\$98,700			
PAD	X	Salaried	Sr Scientist Specialist	\$65,856	\$111,828			
PAD PAD	Y	Salaried Salaried	Admin Asst Eng	\$31,188 \$51,036	\$53,016 \$86,628			
PAD	Y	Salaried	Eng/LO/Scientist	\$65,856	\$111,828			
PAD	Υ	Salaried	Proj Eng	\$65,856	\$111,828			
PAD	X	Salaried	Assistant Technol	\$24,960	\$35,820	\$30,312		
PAD PAD	X	Salaried Salaried	Assistant Technol Assistant Technol	\$24,960 \$24,960	\$35,820 \$35,820	\$30,312 \$30,312		
PAD	X	Salaried	Assistant Technol	\$24,960	\$35,820	\$30,312		
PAD	Χ	Salaried	Assistant Technol	\$24,960	\$35,820	\$30,312		
PAD	Χ	Salaried	Assistant Technol	\$24,960	\$35,820	\$30,312		
PAD	X	Salaried	Assistant Technol	\$24,960	\$35,820	\$30,312		
PAD PAD	X	Salaried Salaried	Assistant Technol Assistant Technol	\$24,960 \$24,960	\$35,820 \$35,820	\$30,312 \$30,312		
PAD	X	Salaried	Assistant Technol	\$24,960	\$35,820	\$30,312		
PAD	Х	Salaried	Assistant Technol	\$24,960	\$35,820	\$30,312		
PAD	Χ	Salaried	Assistant Technol	\$24,960	\$35,820	\$30,312		
PAD	Х	Salaried	Assistant Technol	\$24,960	\$35,820	\$30,312		
PAD	X	Salaried	Assistant Technol	\$24,960	\$35,820	\$30,312		
PAD PAD	X	Salaried Salaried	Assistant Technol Assistant Technol	\$24,960 \$31,188	\$35,820 \$53,016	\$30,312 \$42,168		
PAD	X	Salaried	Assistant Technol	\$31,188	\$53,016	\$42,168		
PAD	Х	Salaried	Assistant Technol	\$31,188	\$53,016	\$42,168		
PAD	Χ	Salaried	Assistant Technol	\$31,188	\$53,016	\$42,168		
PAD	X	Salaried	Assistant Technol	\$31,188	\$53,016	\$42,168		
PAD	X	Salaried	Assistant Technol	\$31,188	\$53,016	\$42,168		
PAD PAD	X	Salaried Salaried	Assistant Technol Assistant Technol	\$31,188 \$31,188	\$53,016 \$53,016	\$42,168 \$42,168		
PAD	X	Salaried	Assistant Technol	\$31,188	\$53,016	\$42,168		
PAD	Χ	Salaried	Assistant Technol	\$31,188	\$53,016	\$42,168		
PAD	Χ	Salaried	Assistant Technol	\$31,188	\$53,016	\$42,168		
PAD	X	Salaried	Assistant Technol	\$31,188	\$53,016	\$42,168		
PAD PAD	X	Salaried Salaried	Assistant Technol Assistant Technol	\$31,188 \$31,188	\$53,016 \$53,016	\$42,168 \$42,168		
PAD	X	Salaried	Assistant Technol	\$31,188	\$53,016	\$42,168		
PAD	X	Salaried	Assistant Technol	\$31,188	\$53,016	\$42,168		
PAD	Χ	Salaried	Assistant Technol	\$31,188	\$53,016	\$42,168		
PAD	X	Salaried	Assistant Technol	\$31,188	\$53,016	\$42,168		
PAD PAD	X	Salaried Salaried	Assistant Technol Assistant Technol	\$31,188 \$31,188	\$53,016	\$42,168 \$42,168		
PAD	X	Salaried	Assistant Technol	\$31,188	\$53,016 \$53,016	\$42,168		
PAD	X	Salaried	Assistant Technol	\$31,188	\$53,016	\$42,168		
PAD	Χ	Salaried	Assistant Technol	\$31,188	\$53,016	\$42,168		
PAD	Χ	Salaried	Assistant Technol	\$31,188	\$53,016	\$42,168		
PAD	X	Salaried	Assistant Technol	\$31,188	\$53,016	\$42,168		
PAD PAD	X	Salaried Salaried	Assistant Technol Assistant Technol	\$31,188 \$35,136	\$53,016 \$59,736	\$42,168 \$47,364		
PAD	X	Salaried	Assistant Technol	\$35,136	\$59,736	\$47,364		
PAD	Х	Salaried	HP Rep/IH Rep	\$39,576	\$67,380	\$53,472		
PAD	Χ	Salaried	HP Rep/IH Rep	\$39,576	\$67,380	\$53,472		
PAD	X	Salaried	HP Rep/IH Rep	\$39,576	\$67,380	\$53,472		
PAD	X	Salaried	HP Rep/IH Rep	\$39,576	\$67,380	\$53,472 \$53,472		
PAD PAD	X	Salaried Salaried	HP Rep/IH Rep HP Rep/IH Rep	\$39,576 \$39,576	\$67,380 \$67,380	\$53,472 \$53,472		
PAD	X	Salaried	HP Rep/IH Spec	\$58,056	\$98,700	\$78,372		
PAD	X	Salaried	HP Rep/IH Spec	\$65,856	\$111,828	\$88,920		
PAD	Х	Salaried	HP Rep/IH Spec	\$65,856	\$111,828	\$88,920		
PAD	X	Salaried	HP Rep/IH Spec	\$65,856	\$111,828	\$88,920		
PAD PAD	X	Salaried Salaried	Proj HP Rep/IH Rep Proj HP Rep/IH Rep	\$51,036 \$51,036	\$86,628 \$86,628	\$68,748 \$68,748		
PAD	X	Salaried	Proj HP Rep/IH Rep	\$51,036	\$86,628	\$68,748		
PAD	X	Salaried	Secretary I	\$28,008	\$41,028	\$34,452		
PAD	Χ	Salaried	Secretary I	\$28,008	\$41,028	\$34,452		
PAD	Υ	Salaried	Assistant Technol	\$31,188	\$53,016	\$42,168		
PAD	Y	Salaried	HP Rep/IH Rep	\$39,576	\$67,380	\$53,472		
PAD	Υ	Salaried	HP Rep/IH Rep	\$39,576	\$67,380	\$53,472	1	

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	Grandfathered			de of	of de	Avg. Salary By Classification (hourly includes COLA)		
	ath		#	Gra	un Gra	alar icat s C		
0	ındf	Status	Class Title	Minimum of Salary Grade	ry (Avg. Sa Classifi (hourly include		
Site	Gra	Sta	CB	Minimum of Salary Grade	Maximum of Salary Grade	Avg. Salary B Classification (hourly includes COL		
PAD	Х	Hourly	CARPENTER			\$51,106		
PAD	X	Salaried	Clerk III	\$24,960	\$35,820			
PAD PAD	X	Salaried Hourly	Const Eng GARAGE MECHANIC	\$35,136	\$59,736	\$51,106		
PAD	X	Hourly	HEAVY EQUIPMENT OPERATOR			\$51,106		
PAD	X	Hourly	JANITOR			\$35,922		
PAD	Χ	Hourly	JANITOR			\$35,922		
PAD	X	Hourly	JANITOR			\$35,922		
PAD PAD	X	Hourly Salaried	JANITOR Labor Polations	\$45,072	\$76,692	\$35,922		
PAD	X	Hourly	Labor Relations LABORER	\$45,072	\$70,092	\$35,922		
PAD	X	Hourly	LABORER			\$35,922		
PAD	Χ	Hourly	LABORER			\$35,922		
PAD	Χ	Hourly	MAINTENANCE MECHANIC			\$51,106		
PAD	X	Salaried	Proj Cntrl Eng	\$35,136	\$59,736			
PAD PAD	X	Salaried Salaried	Proj Mgr Proj Safety & Health Rep	\$75,168 \$65,856	\$127,716 \$111,828			
PAD	Y	Hourly	ELECTRICAL MECHANIC	\$00,000	\$111,020	\$51,106		
PAD	Y	Hourly	ELECTRICAL MECHANIC			\$51,106		
PAD	Υ	Hourly	LABORER			\$35,922		
PAD	Υ	Hourly	LABORER			\$35,922		
PAD	Υ	Hourly	MAINTENANCE MECHANIC			\$51,106		
PAD PAD	Y	Hourly Salaried	PAINTER 1/C Asst Technol	\$35,136	\$59,736	\$51,106		
PAD	X	Salaried	HR Admin	\$45,072	\$76,692			
PAD	X	Salaried	Office Asst	\$31,188	\$53,016			
PAD	Χ	Salaried	Safety Rep	\$45,072	\$76,692			
PAD	Χ	Salaried	SR ENG	\$58,056	\$98,700	\$78,372		
PAD	Х	Salaried	SR ENG	\$58,056	\$98,700	\$78,372		
PAD PAD	X	Salaried Salaried	SR ENG SR ENG	\$58,056 \$58,056	\$98,700	\$78,372 \$79,373		
PAD	X	Salaried	SR ENG	\$58,056	\$98,700 \$98,700	\$78,372 \$78,372		
PAD	Y	Salaried	DESIGNER II	\$39,576	\$67,380	ψ10,012		
PAD	Υ	Salaried	ENG SPEC	\$51,036	\$86,628			
PAD	Υ	Salaried	PROJ ENG I	\$58,056	\$98,700			
PAD	Y	Salaried	SR ENG I	\$58,056	\$98,700			
PAD PAD	Y	Salaried Salaried	SR ENG II STARTUP ENG SPEC III	\$65,856 \$75,168	\$111,828 \$127,716			
PAD	X	Salaried	Clerk III	\$31,188	\$53,016			
PAD	X	Salaried	HR Admin	\$45,072	\$76,692			
PAD	Υ	Salaried	HR REP I	\$35,136	\$59,736			
PAD	X	Salaried	AST TECHNOL	\$31,188	\$53,016	\$42,168		
PAD	X	Salaried	AST TECHNOL	\$31,188	\$53,016	\$42,168		
PAD PAD	X	Salaried Salaried	AST TECHNOL AST TECHNOL	\$31,188 \$31,188	\$53,016 \$53,016	\$42,168 \$42,168		
PAD	X	Salaried	AST TECHNOL	\$31,188	\$53,016	\$42,168		
PAD	X	Salaried	AST TECHNOL	\$31,188	\$53,016	\$42,168		
PAD	Χ	Salaried	AST TECHNOL	\$31,188	\$53,016	\$42,168		
PAD	X	Salaried	AST TECHNOL	\$31,188	\$53,016	\$42,168		
PAD	X	Salaried	AST TECHNOL	\$31,188	\$53,016	\$42,168		
PAD PAD	X	Salaried Salaried	AST TECHNOL AST TECHNOL	\$31,188 \$31,188	\$53,016 \$53,016	\$42,168 \$42,168		
PAD	X	Salaried	AST TECHNOL	\$31,188	\$53,016	\$42,168		
PAD	X	Salaried	AST TECHNOL	\$31,188	\$53,016	\$42,168		
PAD	Χ	Hourly	HEAVY EQUIPMENT OPERATOR			\$51,106		
PAD	X	Hourly	HEAVY EQUIPMENT OPERATOR			\$51,106		
PAD	X	Hourly	HEAVY EQUIPMENT OPERATOR			\$51,106	1	
PAD PAD	X	Hourly Hourly	MAINTENANCE MECHANIC MAINTENANCE MECHANIC			\$51,106 \$51,106		
PAD	X	Hourly	MAINTENANCE MECHANIC MAINTENANCE MECHANIC			\$51,106		
PAD	X	Hourly	MAINTENANCE MECHANIC			\$51,106		
PAD	Х	Hourly	MAINTENANCE MECHANIC			\$51,106		
PAD	Х	Hourly	MAINTENANCE MECHANIC			\$51,106		
PAD	X	Hourly	MAINTENANCE MECHANIC			\$51,106		
PAD PAD	X	Hourly Hourly	OPERATOR "B" OPERATOR "B"			\$47,757 \$47,757		
PAD	X	Hourly	OPERATOR B			\$47,757		
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	Grandfathered		<u>a</u>	Minimum of Salary Grade	Maximum of Salary Grade	Avg. Salary By Classification (hourly includes COLA)		
	ıdfat	SI	1	y Gr	mur y Gr	Sala sifica ly des		
Site	Gran	Status	Class Title	Mini	Maxi Salar	Avg. Sa Classific (hourly includes		
PAD	Х	Hourly	OPERATOR "B"	U)	U)	\$47,757		
PAD	Х	Hourly	OPERATOR "B"			\$47,757		
PAD PAD	X	Hourly Hourly	OPERATOR "B" OPERATOR "B"			\$47,757 \$47,757		
PAD	X	Hourly	OPERATOR B"			\$47,757		
PAD	Χ	Hourly	OPERATOR "B"			\$47,757		
PAD	Х	Hourly	OPERATOR "B"			\$47,757		
PAD	X	Hourly	OPERATOR "B"			\$47,757		
PAD PAD	X	Hourly Hourly	OPERATOR "B" OPERATOR "B"			\$47,757 \$47,757		
PAD	Х	Hourly	OPERATOR "B"			\$47,757		
PAD	Χ	Hourly	OPERATOR "B"			\$47,757		
PAD	Х	Hourly	OPERATOR "B"			\$47,757		
PAD PAD	X	Hourly Hourly	OPERATOR "B" OPERATOR "B"			\$47,757 \$47,757		
PAD	X	Hourly	OPERATOR B			\$47,757		
PAD	X	Hourly	OPERATOR "B"			\$47,757		
PAD	Χ	Hourly	OPERATOR "B"			\$47,757		
PAD	Х	Hourly	OPERATOR "B"			\$47,757		
PAD PAD	X	Hourly Hourly	OPERATOR "B" OPERATOR "B"			\$47,757 \$47,757		
PAD	X	Hourly	OPERATOR B			\$47,757		
PAD	X	Hourly	OPERATOR "B"			\$47,757		
PAD	Χ	Hourly	OPERATOR "B"			\$47,757		
PAD	Х	Salaried	SR TECHNOL	\$45,072	\$76,692	\$60,960		
PAD PAD	X	Salaried Salaried	SR TECHNOL	\$45,072	\$76,692	\$60,960		
PAD	X	Salaried	TECHNOL TECHNOL	\$35,136 \$35,136	\$59,736 \$59,736	\$47,364 \$47,364		
PAD	X	Salaried	TECHNOL	\$35,136	\$59,736	\$47,364		
PAD	Χ	Salaried	TECHNOL	\$35,136	\$59,736	\$47,364		
PAD	X	Salaried	TECHNOL	\$35,136	\$59,736	\$47,364		
PAD PAD	X	Salaried Salaried	TECHNOL TECHNOL	\$39,576 \$39,576	\$67,380 \$67,380	\$53,472 \$53,472		
PAD	X	Salaried	TECHNOL	\$39,576	\$67,380	\$53,472		
PAD	Х	Hourly	TRUCK DRIVER	400,0.0	ψο.,σσσ	\$40,331		
PAD	Υ	Salaried	AST CONST ENG	\$45,072	\$76,692	\$60,960		
PAD	Υ	Salaried	AST CONST ENG	\$45,072	\$76,692	\$60,960		
PAD PAD	Y	Salaried Salaried	AST CRAFT SUPV I AST CRAFT SUPV II	\$39,576 \$45,072	\$67,380 \$76,692	\$60,960		
PAD	Y	Salaried	AST CRAFT SUPV II	\$45,072	\$76,692	\$60,960		
PAD	Y	Salaried	AST CRAFT SUPV II	\$45,072	\$76,692	\$60,960		
PAD	Υ	Salaried	AST CRAFT SUPV II	\$45,072	\$76,692	\$60,960		
PAD	Υ	Salaried	AST CRAFT SUPV II	\$45,072	\$76,692	\$60,960		
PAD PAD	Y	Salaried Salaried	AST CRAFT SUPV II AST PROJ MGR	\$45,072 \$58,056	\$76,692 \$98,700	\$60,960		
PAD	Y	Salaried	AST SUPT II	\$65,856	\$111,828	\$88,920		
PAD	Υ	Salaried	AST SUPT II	\$65,856	\$111,828	\$88,920		
PAD	Υ	Salaried	AST TECHNOL	\$31,188	\$53,016	\$42,168		
PAD	Y	Salaried	AST TECHNOL	\$31,188	\$53,016	\$42,168		
PAD PAD	Y	Salaried Salaried	CONST ENG II CONST ENG III	\$39,576 \$58,056	\$67,380 \$98,700		+	
PAD	Y	Salaried	ESH SPEC II	\$58,056	\$98,700			
PAD	Υ	Hourly	HEAVY EQUIPMENT OPERATOR			\$51,106		
PAD	Υ	Hourly	HEAVY EQUIPMENT OPERATOR			\$51,106	 	
PAD PAD	Y	Hourly	MAINTENANCE MECHANIC MAINTENANCE MECHANIC			\$51,106 \$51,106		
PAD	Y	Hourly Hourly	MAINTENANCE MECHANIC MAINTENANCE MECHANIC			\$51,106		
PAD	Y	Hourly	MAINTENANCE MECHANIC			\$51,106		
PAD	Υ	Hourly	OPERATOR			\$51,106		
PAD	Y	Hourly	OPERATOR			\$51,106		
PAD PAD	Y	Hourly Hourly	OPERATOR OPERATOR			\$51,106 \$51,106		
PAD	Y	Hourly	OPERATOR			\$51,106		
PAD	Y	Hourly	OPERATOR			\$51,106		
PAD	Υ	Hourly	OPERATOR			\$51,106		
PAD	Y	Hourly	OPERATOR			\$51,106		
PAD	Υ	Hourly	OPERATOR			\$51,106		

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Site	Grandfathered	Status	Class Title	Minimum of Salary Grade	Maximum of Salary Grade	Avg. Salary By Classification (hourly includes COLA)	
PAD	Υ	Hourly	OPERATOR	<i>– 6</i>	– 0	\$51,106	
PAD	Υ	Hourly	OPERATOR "B"			\$47,757	
PAD	Υ	Hourly	OPERATOR "B"			\$47,757	
PAD PAD	Y	Hourly Hourly	OPERATOR "B" OPERATOR "B"			\$47,757 \$47,757	
PAD	Y	Hourly	OPERATOR "B"			\$47,757	
PAD	Υ	Hourly	OPERATOR "B"			\$47,757	
PAD	Υ	Hourly	OPERATOR "B"			\$47,757	
PAD PAD	Y	Hourly Hourly	OPERATOR "B" OPERATOR "B"			\$47,757 \$47,757	
PAD	Y	Hourly	OPERATOR "B"			\$47,757	
PAD	Y	Hourly	OPERATOR "B"			\$47,757	
PAD	Υ	Hourly	OPERATOR "B"			\$47,757	
PAD	Υ	Hourly	OPERATOR "B"			\$47,757	
PAD PAD	Y	Hourly Hourly	OPERATOR "B" OPERATOR "B"			\$47,757 \$47,757	
PAD	Y	Hourly	OPERATOR B			\$47,757	
PAD	Y	Hourly	OPERATOR "B"			\$47,757	
PAD	Υ	Hourly	OPERATOR "B"			\$47,757	
PAD	Υ	Salaried	PROJ CNTRL ENG II	\$65,856	\$111,828		
PAD	Y	Salaried	PROJ MGR I	\$75,168	\$127,716		
PAD PAD	Y	Salaried Salaried	SECTY III TECH SUPP SPEC I	\$31,188 \$31,188	\$53,016 \$53,016		
PAD	Y	Salaried	TECH SUPP SPEC II	\$39,576	\$67,380		
PAD	Υ	Salaried	TECH WRIT/EDITOR III	\$39,576	\$67,380		
PAD	Υ	Salaried	TECHNOL III	\$45,072	\$76,692		
PAD	X	Salaried	Sr Eng	\$51,036	\$86,628	\$68,748	
PAD BJC EMP	X	Salaried	Sr Eng	\$51,036	\$86,628	\$68,748	
PORTS	N	Salaried	ADMIN AST II	\$35,136	\$59,736		
PORTS	N	Salaried	ADMIN AST III	\$39,576	\$67,380		
PORTS	N	Salaried	AREA REG ESH SVC MGR I	\$75,168	\$127,716		
PORTS	N	Salaried	COMMS SPEC	\$45,072	\$76,692		
PORTS PORTS	N N	Salaried Salaried	ENG SPEC ENG SPEC	\$58,056	\$98,700 \$98,700	\$78,372 \$78,372	
PORTS	N	Salaried	HR ADMIN II	\$58,056 \$51,036	\$86,628	\$10,312	
PORTS	N	Salaried	HR SPEC	\$58,056	\$98,700		
PORTS	N	Salaried	OFF AST I	\$28,008	\$41,028	\$34,452	
PORTS	N	Salaried	OFF AST I	\$28,008	\$41,028	\$34,452	
PORTS	N	Salaried Salaried	PROJENCI	\$39,576	\$67,380		
PORTS	N N	Salaried	PROJ ENG I PROJ MGR III	\$65,856 \$85,248	\$111,828 \$144,984		
PORTS	N	Salaried	PROJ QA MGR III	\$75,168	\$127,716		
PORTS	N	Salaried	PURCH SPEC III	\$45,072	\$76,692	\$60,960	
PORTS	N	Salaried	PURCH SPEC III	\$45,072	\$76,692	\$60,960	
PORTS	N	Salaried	SEC (SHFT) SUPV (OFF/FLD)	\$45,072	\$76,692	A50 470	
PORTS	N N	Salaried Salaried	SEC SPEC/PROJ SEC SPEC/PROJ	\$39,576 \$39,576	\$67,380 \$67,380	\$53,472 \$53,472	
PORTS	N	Salaried	SECTY II	\$24,960	\$35,820	ψ55,472	
PORTS	N	Salaried	SECTY III	\$28,008	\$41,028		
PORTS	N	Salaried	SR CONST ENG I	\$51,036	\$86,628	\$68,748	
PORTS	N	Salaried	SR CONST ENG I	\$51,036	\$86,628	\$68,748	
PORTS	N N	Salaried Salaried	SR CONST ENG II SR CONST ENG II	\$58,056 \$58,056	\$98,700 \$98,700	\$78,372 \$78,372	
PORTS	N	Salaried	SR CONST ENGII	\$58,056	\$98,700	\$78,372	
PORTS	N	Salaried	SR CONST ENG II	\$58,056	\$98,700	\$78,372	
PORTS	N	Salaried	SR ENG III	\$65,856	\$111,828	\$88,920	
PORTS	N	Salaried	SR ENG III	\$65,856	\$111,828	\$88,920	
PORTS	N	Salaried	SR ENG SPEC	\$65,856	\$111,828	\$88,920	
PORTS	N N	Salaried Salaried	SR ENG SPEC SR ENG SPEC	\$65,856 \$65,856	\$111,828 \$111,828	\$88,920 \$88,920	
PORTS	N	Salaried	SR ENG SPEC	\$65,856	\$111,828	\$88,920	
PORTS	N	Salaried	SR ESH SPEC I	\$51,036	\$86,628	\$68,748	
PORTS	N	Salaried	SR ESH SPEC I	\$51,036	\$86,628	\$68,748	
PORTS	N	Salaried	SR IND HYGIENIST II	\$58,056	\$98,700	¢70.070	
PORTS PORTS	N N	Salaried	SR PROJ CNTRL ENG II SR PROJ CNTRL ENG II	\$58,056 \$58,056	\$98,700	\$78,372 \$78,372	
FURIS	IN	Salaried	ON FROJ CIVIRL ENG II	\$58,056	\$98,700	\$78,372	

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	Grandfathered			چ <u>۾</u>	of de	Avg. Salary By Classification hourly ncludes COLA)		
	ath		itle	3rac	ra S	lary cati s C		
	ndf	tus	Class Title	i Š	i j	. Sa Irly Lde		
Site	Gra	Status	Cla	Minimum of Salary Grade	Maximum of Salary Grade	Avg. Salary By Classification (hourly includes COLA		
PORTS	Ν	Salaried	SR PROJ MGR I	\$96,708	\$164,388	1 -		
PORTS	N	Salaried	SR PURCH SPEC	\$51,036	\$86,628			
PORTS	N	Salaried	SR QA ENG	\$51,036	\$86,628			
PORTS	N Y	Salaried Salaried	SUPT II ADMIN AST I	\$65,856 \$31,188	\$111,828 \$53,016	\$37,581		
PORTS	Y	Salaried	ADMIN AST I	\$31,188	\$53,016	\$37,581		
PORTS	Υ	Salaried	ADMIN AST I	\$31,188	\$53,016	\$37,581		
PORTS	Υ	Salaried	ADMIN AST II	\$35,136	\$59,736			
PORTS	Y	Salaried	AST CRAFT SUPVI	\$39,576	\$67,380	\$53,142		
PORTS	Y	Salaried Salaried	AST CRAFT SUPV II	\$39,576 \$45,072	\$67,380 \$76,692	\$54,000 \$59,079		
PORTS	Y	Salaried	AST CRAFT SUPV II	\$45,072	\$76,692	\$59,079		
PORTS	Υ	Salaried	AST PROJ MGR	\$58,056	\$98,700	, , -		
PORTS	Υ	Salaried	AST SUPT II	\$65,856	\$111,828			
PORTS	Y	Hourly	CAR DRIVER			\$43,218		
PORTS	Y	Hourly Hourly	CHEMICAL OPERATOR CHEMICAL OPERATOR			\$49,856 \$49,856		
PORTS	Y	Hourly	CHEMICAL OPERATOR			\$49,856		
PORTS	Y	Hourly	CHEMICAL OPERATOR			\$49,856		
PORTS	Υ	Hourly	CHEMICAL OPERATOR			\$49,856		
PORTS	Υ	Hourly	CHEMICAL OPERATOR			\$49,856		
PORTS	Υ	Salaried	CON ADMIN I	\$51,036	\$86,628			
PORTS PORTS	Y	Salaried Hourly	CONST ENG II ELECTRONIC MECHANIC 1/C	\$39,576	\$67,380	\$50,122		
PORTS	Y	Salaried	ENG SUPV III	\$75,168	\$127,716	ψ50,122		
PORTS	Υ	Salaried	ESH SPEC II	\$39,576	\$67,380			
PORTS	Υ	Salaried	HR REP I	\$35,136	\$59,736			
PORTS	Υ	Hourly	INSTRUMENT MECHANIC			\$50,122		
PORTS	Υ	Salaried	IS&T SUPV II	\$58,056	\$98,700	£40.700		
PORTS	Y	Hourly Hourly	LABORER LABORER			\$42,790 \$42,790		
PORTS	Y	Hourly	LABORER			\$42,790		
PORTS	Υ	Hourly	LABORER			\$42,790		
PORTS	Υ	Hourly	LABORER			\$42,790		
PORTS	Υ	Hourly	LABORER			\$42,790		
PORTS	Y	Hourly Hourly	MAINTENANCE MECHANIC MAINTENANCE MECHANIC			\$49,868 \$49,868		
PORTS	Y	Hourly	MAINTENANCE MECHANIC			\$49,868		
PORTS	Υ	Hourly	MAINTENANCE MECHANIC			\$49,868		
PORTS	Υ	Hourly	MAINTENANCE MECHANIC			\$49,868		
PORTS	Υ	Hourly	MAINTENANCE MECHANIC			\$49,868		
PORTS	Y	Hourly Hourly	MAINTENANCE MECHANIC MAINTENANCE MECHANIC			\$49,868 \$49,868		
PORTS	Y	Hourly	MAINTENANCE MECHANIC			\$49,868		
PORTS	Υ	Hourly	MAINTENANCE MECHANIC			\$49,868		
PORTS	Υ	Hourly	MAINTENANCE MECHANIC			\$49,868		
PORTS	Υ	Salaried	PROJ CNTRL ENG III	\$45,072	\$76,692	\$60,960		
PORTS	Y	Salaried	PROJ CNTRL ENG III PROJ CNTRL ENG III	\$45,072	\$76,692	\$60,960 \$60,960		
PORTS	Y	Salaried Salaried	PROJ CNTRL ENG III	\$45,072 \$75,168	\$76,692 \$127,716	\$60,960		
PORTS	Y	Salaried	PROJ PROC MGR II	\$65,856	\$111,828			
PORTS	Υ	Salaried	PROJ QA MGR I	\$58,056	\$98,700			
PORTS	Υ	Salaried	PURCH SPEC II	\$39,576	\$67,380			
PORTS	Y	Salaried	PURCH SPEC III	\$45,072	\$76,692			
PORTS	Y	Salaried Salaried	PURCH SUPV I SCIENCE SPEC	\$58,056 \$58,056	\$98,700 \$98,700			
PORTS	Y	Salaried	SEC SPEC/PROJ	\$39,576	\$96,700			
PORTS	Y	Salaried	SECTY II	\$24,960	\$35,820			
PORTS	Υ	Salaried	SECTY III	\$28,008	\$41,028	\$34,452		
PORTS	Υ	Salaried	SECTY III	\$28,008	\$41,028	\$34,452		
PORTS	Y	Salaried	SR ACCT I	\$45,072	\$76,692	¢60.740		
PORTS PORTS	Y	Salaried Salaried	SR ENG I	\$51,036 \$51,036	\$86,628 \$86,628	\$68,748 \$68,748		
PORTS	Y	Salaried	SR ENG SPEC	\$65,856	\$111,828	\$88,920		
PORTS	Y	Salaried	SR ENG SPEC	\$65,856	\$111,828	\$88,920		
PORTS	Υ	Salaried	SR ENV SPEC II	\$58,056	\$98,700			
PORTS	Υ	Salaried	SR ESH SPEC I	\$51,036	\$86,628	\$68,748		

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Site	:	Grandfathered	Status	Class Title	Minimum of Salary Grade	Maximum of Salary Grade	Avg. Salary By Classification (hourly includes COLA)	
PORTS	_	Υ	Salaried	SR ESH SPEC I	\$51,036	\$86,628	\$68,748	
PORTS		Υ	Salaried	SR INV SPEC	\$51,036	\$86,628	+,	
PORTS	S	Υ	Salaried	SR PROJ CNTRL ENG I	\$51,036	\$86,628		
PORTS	S	Υ	Salaried	SR PROJ CNTRL ENG II	\$58,056	\$98,700		
PORTS		Υ	Salaried	SR PURCH SPEC	\$51,036	\$86,628		
PORTS		Υ	Salaried	SR SCI SPEC	\$65,856	\$111,828		
PORTS		Υ	Salaried	SR SEC SPEC/SUPV	\$51,036	\$86,628	470.070	
PORTS	_	Υ	Salaried	SUPT I	\$58,056	\$98,700	\$78,378	
PORTS		Y Y	Salaried Salaried	SUPT I	\$58,056 \$65,856	\$98,700 \$111,828	\$78,378	
PORTS		Y	Salaried	SUPV CONST ENG I	\$65,856	\$111,828	\$88,920	
PORTS		Y	Salaried	SUPV CONST ENG I	\$65,856	\$111,828	\$88,920	
PORTS		Y	Hourly	TRUCK DRIVER	ψου,σου	Ψ111,020	\$45,616	
PORTS		Υ	Hourly	URANIUM MATERIALS HANDLER			\$49,856	
PORTS		Y	Hourly	URANIUM MATERIALS HANDLER			\$49,856	
PORTS	S	Υ	Hourly	URANIUM MATERIALS HANDLER			\$49,856	
PORTS	S	Υ	Hourly	URANIUM MATERIALS HANDLER			\$49,856	
PORTS	S	Υ	Hourly	URANIUM MATERIALS HANDLER			\$49,856	
PORTS		Υ	Hourly	WELDER			\$49,868	
PORTS	S	Υ	Hourly	WELDER			\$49,868	
PORTS		Υ	Hourly	WELDER			\$49,868	
		$\overline{}$		NTRACTOR EMPLOYEES:				
PORTS		Х	Salaried	Assistant Technologist	\$31,188	\$53,016		
PORTS	_	Х	Salaried	Chemist	\$51,036	\$86,628		
PORTS		X	Salaried	Data Management Spec.	\$35,136	\$59,736	0.10.100	
PORTS		X	Salaried	Environmental Technician Environmental Technician	\$31,188	\$53,016	\$42,168	
PORTS		<u>^</u>	Salaried Salaried	MOD Flow/CAD Operator	\$31,188 \$45,072	\$53,016 \$76,692	\$42,168	
PORTS		^ X	Salaried	Project Manager	\$75,168	\$127,716		
PORTS		X	Salaried	Technician	\$31,188	\$53,016		
PORTS		Y	Salaried	AST TECHNOL	\$35,136	\$59,736	\$54,971	
PORTS		Y	Salaried	AST TECHNOL	\$35,136	\$59,736	\$54,971	
PORTS		Υ	Salaried	TECHNOL I	\$31,188	\$53,016	7 - 7 -	
PORTS		Х	Salaried	Clerk III - DMC	\$24,960	\$35,820	\$30,312	
PORTS	S	Х	Salaried	Clerk III - DMC	\$24,960	\$35,820	\$30,312	
PORTS		Х	Salaried	Clerk III - DMC	\$24,960	\$35,820	\$30,312	
PORTS		Х	Salaried	Clerk III - PDCC	\$30,780	\$45,456		
PORTS	_	Х	Salaried	Clerk III - Records	\$24,960	\$35,820		
PORTS		Х	Salaried	Office Assistant	\$28,008	\$41,028		
PORTS		Х	Salaried	Senior Records Clerk	\$28,008	\$41,028		
PORTS	_	X	Salaried	Site Representative	\$39,576	\$67,380		
PORTS		X	Salaried	Program Manager	\$75,168 \$45,072	\$127,716		
PORTS		^ Y	Salaried Salaried	Task Leader; Compliance SECTY III	\$28,008	\$76,692 \$41,028		
PORTS		X	Salaried	Lead RCT	\$35,136	\$59,736	\$47,364	
PORTS	_	X	Salaried	Lead RCT	\$35,136	\$59,736	\$47,364	
PORTS		X	Salaried	Lead RCT	\$35,136	\$59,736	\$47,364	
PORTS		Х	Salaried	Lead RCT	\$35,136	\$59,736	\$47,364	
PORTS		Х	Salaried	Lead RCT - Routines Prog	\$35,136	\$59,736	\$47,364	
PORTS	S	Х	Salaried	RCT - Dosimetry	\$51,036	\$86,628		
PORTS	S	Χ	Salaried	Senior RCT	\$31,188	\$53,016	\$42,168	
PORTS	S	Х	Salaried	Senior RCT	\$31,188	\$53,016	\$42,168	
PORTS		Х	Salaried	Senior RCT	\$31,188	\$53,016	\$42,168	
PORTS		Х	Salaried	Senior RCT	\$31,188	\$53,016	\$42,168	
PORTS		Х	Salaried	Senior RCT	\$31,188	\$53,016	\$42,168	
PORTS		X	Salaried	Senior RCT	\$31,188	\$53,016	\$42,168	
PORTS		X	Salaried	Senior RCT	\$31,188	\$53,016	\$42,168	
PORTS		X	Salaried	Senior RCT	\$31,188	\$53,016 \$53,016	\$42,168 \$42,168	
PORTS		X	Salaried Salaried	Senior RCT Senior RCT	\$31,188 \$31,188	\$53,016 \$53,016	\$42,168 \$42,168	
PORTS		<u>х</u>	Salaried	Senior RCT	\$31,188	\$53,016	\$42,168	
PORTS		<u>^</u>	Salaried	Senior RCT	\$31,188	\$53,016	\$42,168	
PORTS		X	Salaried	Senior RCT	\$31,188	\$53,016	\$42,168	
PORTS		Х	Salaried	Senior RCT	\$31,188	\$53,016	\$42,168	
PORTS		Х	Salaried	Senior RCT	\$31,188	\$53,016	\$42,168	
PORTS		Х	Salaried	Senior RCT	\$31,188	\$53,016	\$42,168	
		Х	Salaried	Senior RCT	\$31,188	\$53,016	\$42,168	

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Site	Grandfathered	Status	Class Title	Minimum of Salary Grade	Maximum of Salary Grade	Avg. Salary By Classification (hourly includes COLA)		
σ PORTS	X	σ Salaried	Trainer	≥ % \$39,576	≥ % \$67,380	₹555		
PORTS	Ŷ	Salaried	OFF AST I	\$28,008	\$41,028			
PORTS	Υ	Salaried	ENG SPEC	\$58,056	\$98,700			
PORTS	X	Salaried	Analytical Project Manager	\$51,036	\$86,628			
PORTS PORTS	X	Salaried Salaried	Analytical Project Specialist SR SCIENTIST	\$45,072 \$58,056	\$76,692 \$98,700			
PORTS	X	Salaried	Sr. NCS Engineer	\$51,036	\$86,628	\$68,748		
PORTS	Χ	Salaried	Sr. NCS Engineer	\$51,036	\$86,628	\$68,748		
PORTS	X	Salaried	Sr. NCS Engineer	\$51,036	\$86,628	\$68,748		
PORTS	X	Salaried Salaried	Assistant Technologist CAD/Drafting Engineer	\$35,136 \$35,136	\$59,736 \$59,736			
PORTS	X	Salaried	Chemical Engineer	\$45,072	\$76,692			
PORTS	Χ	Salaried	Civil/Environmental Engineer	\$45,072	\$76,692			
PORTS	Х	Salaried	Environmental Engineer	\$45,072	\$76,692			
PORTS	Χ	Salaried	Environmental Engineer/Project Manager	-	\$98,700			
PORTS	X	Salaried	Environmental Technician	\$45,072	\$76,692			
PORTS	X	Salaried	Field Oversight Specialist	\$51,036	\$86,628			
PORTS	X	Salaried Salaried	Geologist Project Control Engineer	\$45,072 \$58,056	\$76,692 \$98,700			
PORTS	X	Salaried	Project Engineer	\$51,036	\$86,628	\$68,748		
PORTS	Χ	Salaried	Project Engineer	\$65,856	\$111,828	\$88,920		
PORTS	Х	Salaried	Project Engineer/Manager	\$65,856	\$111,828			
PORTS	X	Salaried	Project Manager	\$58,056	\$98,700			
PORTS PORTS	X	Salaried Salaried	Quality Control Engineer Secretary/Administrative Assistant	\$51,036 \$31,188	\$86,628 \$53,016	\$42,168		
PORTS	X	Salaried	Secretary/Administrative Assistant	\$31,188	\$53,016	\$42,168		
PORTS	Χ	Salaried	Senior Geologist	\$58,056	\$98,700	, , , , , , , , , , , , , , , , , , , ,		
PORTS	Χ	Salaried	Senior Project Manager	\$58,056	\$98,700			
PORTS	X	Salaried	Senior Project Manager	\$75,168	\$127,716			
PORTS PORTS	X	Salaried Salaried	Senior Scientist Environmental Engineer	\$65,856 \$45,072	\$111,828 \$76,692			
PORTS	Y	Salaried	PROJ MGR	\$75,168	\$127,716			
PORTS	Υ	Salaried	QA ENG III	\$51,036	\$86,628			
PORTS	Υ	Salaried	Quality Engineer	\$39,576	\$67,380			
PORTS	Y	Salaried	Senior Project Manager	\$75,168	\$127,716			
PORTS PORTS	X	Salaried Salaried	SR ENG II Admin Clerk	\$58,056 \$21,744	\$98,700 \$30,924	\$26,328		
PORTS	X	Salaried	Admin Clerk	\$21,744	\$30,924	\$26,328		
PORTS	Х	Salaried	ES&H Manager	\$51,036	\$86,628	,		
PORTS	Χ	Salaried	Health Physcist I	\$39,576	\$67,380			
PORTS	X	Salaried	Health Physicist	\$51,036	\$86,628			
PORTS	X	Salaried Salaried	Human Resource Rep. IH Specialist	\$45,072 \$45,072	\$76,692 \$76,692			
PORTS	X	Salaried	Junior RCT	\$31,188	\$53,016	\$42,168		
PORTS	X	Salaried	Junior RCT	\$31,188	\$53,016	\$42,168		
PORTS	Χ	Salaried	Junior RCT	\$31,188	\$53,016	\$42,168		
PORTS	X	Salaried	Junior RCt	\$31,188	\$53,016	\$42,168		
PORTS	X	Salaried	Junior RCT	\$31,188	\$53,016	\$42,168		
PORTS PORTS	X	Salaried Salaried	Operations Support Manager Secretary	\$75,168 \$28,008	\$127,716 \$41,028		+	
PORTS	X	Salaried	Supervisor	\$39,576	\$67,380	\$53,472		
PORTS	Χ	Salaried	Supervisor	\$39,576	\$67,380	\$53,472		
PORTS	Υ	Salaried	AST TECHNOL	\$31,188	\$53,016			
PORTS	Y	Salaried	HEALTH REC SUPV II	\$51,036	\$86,628	PEC 700	+	
PORTS PORTS	Y	Salaried Salaried	HP REP/IH REP HP REP/IH REP	\$39,576 \$39,576	\$67,380 \$67,380	\$56,780 \$56,780	+	
PORTS	Y	Salaried	HP REP/IH REP	\$39,576	\$67,380	\$56,780		
PORTS	Y	Salaried	SR IND HYGIENIST I	\$65,856	\$111,828			
PORTS	Υ	Salaried	TECHNOL I	\$31,188	\$53,016			-
PORTS	X	Salaried	SR ENG II	\$58,056	\$98,700	\$78,372		
PORTS PORTS	X	Salaried Salaried	SR ENG II SR ENG II	\$58,056 \$58,056	\$98,700 \$98,700	\$78,372 \$78,372		
PORTS	Ŷ	Salaried	SR ENG I	\$50,036	\$86,628	\$63,108		
PORTS	Y	Salaried	SR ENG I	\$51,036	\$86,628	\$63,108		
PORTS	Υ	Salaried	SR ENG II	\$58,056	\$98,700	\$78,372		
PORTS	Χ	Salaried	Clerical Support	\$24,960	\$35,820			

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<u>e</u>	Grandfathered	Status	Class Title	Minimum of Salary Grade	Maximum of Salary Grade	Avg. Salary By Classification (hourly includes COLA)	
Site			-	Sa Mi		i G G &	
PORTS PORTS	X	Salaried Salaried	Instructor ADMIN AST I	\$45,072 \$31,188	\$76,692 \$53,016		
PORTS	Y	Salaried	HR ADMIN I	\$45,072	\$76,692		
PORTS	Υ	Salaried	HR REP I	\$35,136	\$59,736		
PORTS	Υ	Salaried	Instructor	\$45,072	\$76,692		
PORTS PORTS	X	Part-Time Salaried	Auth. Derivative Declass. Clerk	\$35,136 \$30,780	\$59,736 \$45,456	\$38,124	
PORTS	X	Salaried	Clerk	\$30,780	\$45,456	\$38,124	
PORTS	Χ	Salaried	Records Clerk	\$30,780	\$45,456	\$38,124	
PORTS	Χ	Part-Time	Security Officer/Auth. Der. Declass	\$51,036	\$86,628		
PORTS	X	Part-Time	Sr. Engineer Spec.	\$51,036	\$86,628	****	
PORTS PORTS	X	Salaried Salaried	Systems Analyst Systems Analyst	\$45,072 \$45,072	\$76,692 \$76,692	\$60,960 \$60,960	
PORTS	X	Salaried	Systems Analyst	\$45,072	\$76,692	\$60,960	
PORTS	Χ	Salaried	Systems Analyst	\$51,036	\$86,628	\$68,748	
PORTS	Χ	Part-Time	Systems Analyst	\$51,036	\$86,628	\$68,748	
PORTS	Υ	Salaried	Sr. Engineer	\$58,056	\$98,700		
PORTS PORTS	X	Salaried Salaried	Building Operator Clerk IV	\$39,576	\$67,380		
PORTS	X	Salaried	CUSTODIAL SUPERVISOR	\$28,008 \$45,072	\$41,028 \$76,692		
PORTS	X	Salaried	Facility Compliance Inspector	\$58,056	\$98,700		
			First Line Manager Boilers and		. ,		
PORTS	Χ	Salaried	Groundwater	\$45,072	\$76,692		
PORTS	X	Salaried	Industrial Hygiene Technician	\$31,188	\$53,016	****	
PORTS PORTS	X	Salaried Salaried	Maint Supervisor Maintenance Supervisor	\$45,072 \$45,072	\$76,692 \$76,692	\$60,960 \$60,960	
PORTS	X	Salaried	Maintenance Supervisor (FLM)	\$45,072	\$76,692	\$60,960	
PORTS	X	Salaried	Network Administrator	\$45,072	\$76,692	400,000	
PORTS	Χ	Salaried	Office Manager	\$45,072	\$76,692		
PORTS	Χ	Hourly	Carpenter			\$49,857	
PORTS PORTS	X	Hourly	CHEMICAL OPERATOR			\$49,857	
PORTS	X	Hourly Hourly	CHEMICAL OPERATOR Chemical Operator			\$49,857 \$49,857	
PORTS	X	Hourly	CHEMICAL OPERATOR			\$49,857	
PORTS	Χ	Hourly	Chemical Operator			\$49,857	
PORTS	Χ	Hourly	CHEMICAL OPERATOR			\$49,857	
PORTS PORTS	X	Hourly	CHEMICAL OPERATOR			\$49,857 \$49,857	
PORTS	X	Hourly	Chemical Operator Chemical Operator			\$49,857	
PORTS	X	Hourly	Chemical Operator			\$49,857	
PORTS	Χ	Hourly	CHEMICAL OPERATOR			\$49,857	
PORTS	Χ	Hourly	Chemical Operator			\$49,857	
PORTS	X	Hourly	Chemical Operator			\$49,857	
PORTS PORTS	X	Hourly Hourly	Chemical Operator Chemical Operator			\$49,857 \$49,857	
PORTS	X	Hourly	CHEMICAL OPERATOR			\$49,857	
PORTS	Χ	Hourly	Chemical Operator			\$49,857	
PORTS	X	Hourly	Chemical Operator			\$49,857	
PORTS	X	Hourly	CHEMICAL OPERATOR			\$49,857	
PORTS PORTS	X	Hourly Hourly	Chemical Operator Chemical Operator			\$49,857 \$49,857	+ +
PORTS	X	Hourly	CHEMICAL OPERATOR			\$49,857	
PORTS	Χ	Hourly	CHEMICAL OPERATOR			\$49,857	
PORTS	Χ	Hourly	CHEMICAL OPERATOR			\$49,857	
PORTS	X	Hourly	Chemical Operator			\$49,857	
PORTS PORTS	X	Hourly Hourly	Chemical Operator Chemical Operator			\$49,857 \$49,857	
PORTS	X	Hourly	Chemical Operator			\$49,857	
PORTS	X	Hourly	Chemical Operator			\$49,857	
PORTS	Χ	Hourly	Chemical Operator			\$49,857	
PORTS	X	Hourly	Chemical Operator			\$49,857	
PORTS	X	Hourly	Chemical Operator			\$49,857	
PORTS PORTS	X	Hourly	Chemical Operator Chemical Operator			\$49,857 \$49,857	+ + +
PORTS	X	Hourly	Chemical Operator			\$49,857	
PORTS	X	Hourly	Chemical Operator			\$49,857	
PORTS	Χ	Hourly	Chemical Operator			\$49,857	

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œ.	Grandfathered	Status	Class Titte	Minimum of Salary Grade	Maximum of Salary Grade	Avg. Salary By Classification (hourly includes COLA)	
Site				Mii	Ma Sal	400.	
PORTS	X	Hourly	Chemical Operator			\$49,857	
PORTS	X	Hourly Hourly	Electrician Electrician			\$49,878 \$49,878	
PORTS	X	Hourly	Instr Mech			\$50,010	
PORTS	Х	Hourly	Janitor			\$42,432	
PORTS	X	Hourly Hourly	Janitor Janitor			\$42,432 \$42,432	
PORTS	X	Hourly	Janitor			\$42,432	
PORTS	X	Hourly	Janitor			\$42,432	
PORTS	Χ	Hourly	Janitor			\$42,432	
PORTS	X	Hourly	Janitor			\$42,432	
PORTS	X	Hourly Hourly	Janitor Laborer			\$42,432 \$42,785	
PORTS	X	Hourly	Laborer			\$42,785	
PORTS	X	Hourly	Laborer			\$42,785	
PORTS	Χ	Hourly	Laborer			\$42,785	
PORTS	X	Hourly	Laborer			\$42,785	
PORTS	X	Hourly	Maint Mech			\$49,878	
PORTS	X	Hourly Hourly	Maint Mech Maint Mech			\$49,878 \$49.878	
PORTS	X	Hourly	Maint Mech			\$49,878	
PORTS	Χ	Hourly	Materials Handler			\$49,857	
PORTS	Χ	Hourly	Materials Handler			\$49,878	
PORTS	X	Hourly	Painter			\$47,881	
PORTS	X	Hourly Hourly	Painter Sheet Metal Mech			\$47,881 \$49,878	
PORTS	X	Hourly	Sheet Metal Mech			\$49,878	
PORTS	Χ	Hourly	Sheet Metal Mech			\$49,878	
PORTS	Χ	Hourly	Utilities Operator			\$49,857	
PORTS	X	Hourly	Utilities Operator			\$49,857	
PORTS	X	Hourly Hourly	Utilities Operator Utilities Operator			\$49,857 \$49,857	
PORTS	X	Hourly	Utilities Operator			\$49,857	
PORTS	Х	Hourly	Utilities Operator			\$49,857	
PORTS	Χ	Hourly	Utilities Operator			\$49,857	
PORTS	X	Hourly	Window Washer	0.15.050	A=0 000	\$42,785	
PORTS	X	Salaried Salaried	Performance Auditor Planner Scheduler	\$45,072 \$39,576	\$76,692 \$67,380		
PORTS	X	Salaried	Planning & Controls/Financial Analyst	\$75,168	\$127,716		
PORTS	X	Salaried	Procedures Writer	\$35,136	\$59,736		
PORTS	Χ	Salaried	Project Control Specialist	\$51,036	\$86,628		
PORTS	X	Salaried	Project Engineer	\$39,576	\$67,380	\$53,472	
PORTS	X	Salaried Salaried	Project Engineer Project Engineer	\$39,576 \$39,576	\$67,380 \$67,380	\$53,472 \$53,472	
PORTS	X	Salaried	Project Engineer Project Engineer	\$39,576	\$67,380	\$53,472 \$53,472	
PORTS	X	Salaried	Project Engineer/Manager	\$65,856	\$111,828	ψου, 112	
PORTS	Χ	Salaried	QA Specialist	\$45,072	\$76,692		
PORTS	X	Salaried	Site Services Safety Representative	\$45,072	\$76,692		
PORTS	X	Salaried	Supervisor Wasta Operations	\$45,072	\$76,692		
PORTS	X	Salaried Salaried	Supervisor Waste Operations Training Coordinator	\$51,036 \$31,188	\$86,628 \$53,016		
PORTS	X	Salaried	Transportation Specialist	\$45,072	\$76,692		
PORTS	Χ	Salaried	Waste Management Manager	\$58,056	\$98,700		
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PORTS	X	Salaried	Waste Management-Project Manager	\$65,856	\$111,828	£40.400	
PORTS PORTS	X	Salaried Salaried	Waste Sampler Waste Sampler	\$31,188 \$31,188	\$53,016 \$53,016	\$42,168 \$42,168	
PORTS	X	Salaried	Maintenance Supervisor	\$45,072	\$76,692	ψπ ∠ , 100	
PORTS	X	Salaried	Work Control	\$45,072	\$76,692		
PORTS	Х	Salaried	Work Control Manager	\$51,036	\$86,628		
PORTS	X	Salaried	Work Control Planner	\$45,072	\$76,692		
PORTS PORTS	Y	Salaried Salaried	ACCT II AREA REG ESH SVC MGR I	\$35,136 \$75,168	\$59,736 \$127,716		
PORTS	Y	Salaried	AST CRAFT SUPV I	\$39,576	\$67,380		
PORTS	Y	Salaried	Budget Analyst	\$45,072	\$76,692		
PORTS	Υ	Salaried	Building Operator	\$39,576	\$67,380	\$53,472	
PORTS	Υ	Salaried	Building Operator	\$39,576	\$67,380	\$53,472	

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Site	Grandfathered	Status	Class Title	Minimum of Salary Grade	Maximum of Salary Grade	Avg. Salary By Classification (hourly includes COLA)	
PORTS	Υ	Salaried	Building Operator	\$39,576	\$67,380	\$53,472	
PORTS	Υ	Salaried	Building Operator Lead	\$51,036	\$86,628	. ,	
PORTS	Y	Salaried	Business Manager	\$58,056	\$98,700	£40.740	
PORTS	Y	Salaried Salaried	CONST ENG CONST ENG	\$35,136 \$35,136	\$59,736 \$59,736	\$48,740 \$48,740	
PORTS	Y	Salaried	CONST ENG II	\$39,576	\$67,380	\$53,472	
PORTS	Υ	Salaried	CONST ENG II	\$39,576	\$67,380	\$53,472	
PORTS	Y	Salaried	CONST ENG II	\$39,576	\$67,380	\$53,472	
PORTS	Y	Salaried Salaried	CONST ENG II CONST ENG III	\$39,576 \$45,072	\$67,380 \$76,692	\$53,472	
PORTS	Y	Salaried	ENG II	\$39,576	\$67,380		
PORTS	Υ	Salaried	ENG III	\$45,072	\$76,692		
PORTS	Υ	Salaried	ENG SPEC	\$58,056	\$98,700	\$81,140	
PORTS	Y	Salaried	ENG SPEC ENG SUPV I	\$58,056	\$98,700	\$81,140	
PORTS	Y	Salaried Salaried	ENG SUPV I	\$65,856 \$65,856	\$111,828 \$111,828	\$94,567 \$94,567	
PORTS	Y	Salaried	ES&H Compliance Manager	\$65,856	\$111,828	ψ5-1,501	
PORTS	Y	Salaried	ES&H Manager	\$65,856	\$111,828		
PORTS	Υ	Salaried	FAC ENG/TECH SERV MGR I	\$65,856	\$111,828		
PORTS	Υ	Salaried	General Manager	\$75,168	\$127,716		
PORTS	Y	Salaried	M & O Manager Manager	\$58,056	\$98,700		
PORTS	Y	Salaried Salaried	PCB Program Engineer	\$75,168 \$45,072	\$127,716 \$76,692		
PORTS	Ÿ	Salaried	Planner	\$39,576	\$67,380		
PORTS	Υ	Salaried	PROJ CNTRL ENG II	\$39,576	\$67,380	\$53,472	
PORTS	Υ	Salaried	PROJ CNTRL ENG II	\$39,576	\$67,380	\$53,472	
PORTS	Y	Salaried	PROJENG I	\$65,856	\$111,828	\$90,965	
PORTS	Y	Salaried Salaried	PROJ ENG I PROJ ENG I	\$65,856 \$65,856	\$111,828 \$111,828	\$90,965 \$90,965	
PORTS	Y	Salaried	Project Controls Specialist	\$51,036	\$86,628	\$90,905	
PORTS	Y	Salaried	Project Engineer	\$39,576	\$67,380	\$53,472	
PORTS	Υ	Salaried	Project Engineer	\$39,576	\$67,380	\$53,472	
PORTS	Y	Salaried Salaried	Project Engineer, Waste Management Project Manager	\$39,576 \$75,168	\$67,380 \$127,716		
PORTS	Y	Salaried	QA/QC Officer	\$58,056	\$98,700		
PORTS	Ÿ	Salaried	REG ENV COMPL MGR I	\$75,168	\$127,716		
PORTS	Υ	Salaried	SCIENTIST III	\$65,856	\$111,828		
PORTS	Υ	Salaried	Secretary V	\$31,188	\$53,016		
PORTS PORTS	Y	Salaried	SECTY III	\$28,008 \$58.056	\$41,028		
PURIS	T	Salaried	Services Supervisor	\$56,056	\$98,700		
PORTS	Υ	Salaried	Site and Facilities Maintenance Manager	\$58,056	\$98,700		
PORTS	Υ	Salaried	SR CONST ENG I	\$51,036	\$86,628	\$68,748	
PORTS	Υ	Salaried	SR CONST ENG I	\$51,036	\$86,628	\$68,748	
PORTS	Y	Salaried	SR CONST ENG I	\$51,036	\$86,628	\$68,748	
PORTS PORTS	Y	Salaried Salaried	SR ENG I SR ENG I	\$51,036 \$51,036	\$86,628 \$86,628	\$63,108 \$63,108	
PORTS	Y	Salaried	SR SCIENTIST	\$51,036	\$86,628	\$63,108	
PORTS	Ÿ	Salaried	SR SCIENTIST	\$58,056	\$98,700	\$87,349	
PORTS	Y	Salaried	Supervisor Waste Operations	\$51,036	\$86,628		
PORTS	Υ	Salaried	Support Services Lead	\$30,780	\$45,456		-
PORTS PORTS	Y	Salaried	Technical Support Supervisor	\$58,056	\$98,700		
PORTS	Y	Salaried Salaried	TECHNOL III Transportation Specialist	\$45,072 \$45,072	\$76,692 \$76,692		
PORTS	Y	Salaried	Waste Acceptance Supervisor	\$51,036	\$86,628		
		,	Waste	+= :,000			
			Acceptance/Identification/Verification/Proj				
PORTS	Υ	Salaried	ect Engineer	\$39,576	\$67,380		
PORTS	Y	Salaried	Waste Operations Supervisor	\$51,036	\$86,628		
PORTS	Υ	Salaried	Waste Operations Supervisor Waste Sampling Supervisor/Waste	\$51,036	\$86,628		
PORTS	Υ	Salaried	Verification Engineer	\$51,036	\$86,628		
PORTS	Y	Salaried	Work Control Planner	\$39,576	\$67,380		
PORTS	Χ	Salaried	Sr. Nucl. Safety Eng.	\$51,036	\$86,628	\$68,748	
PORTS	Χ	Salaried	Sr. Nuclear Safety Eng	\$51,036	\$86,628	\$68,748	
PORTS	Χ	Salaried	Sr. Rad Eng	\$65,856	\$111,828	\$88,920	

Site	Grandfathered	Status	Class Title	Minimum of Salary Grade	Maximum of Salary Grade	Avg. Salary By Classification (hourly includes COLA)			
PORTS	Χ	Salaried	Sr. Rad Eng	\$65,856	\$111,828	\$88,920			
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PORTS	Χ	Salaried	Sr. Rad Eng	\$65,856	\$111,828	\$88,920			
NOTE: IN GRANDFATHERED COLUMN, N = NONGRANDFATHERED AS DEFINED IN BJC'S MEEP PLAN DOCUMENTS,									
Y = GRANDFATHERED AS DEFINED IN BJC'S MEEP PLAN DOCUMENTS, X = 1ST OR 2ND TIER SUBCONTRACTOR									
EMPLOYEES THAT DO NOT PARTICIPATE IN BJC'S MEEP AND MEWA									